

### **Our Vision – Zero harm is achievable**

When extracting and processing coal at our various operations, we at **Universal Coal Energy Holdings South Africa (Pty) Ltd** (UCEHSA) aspire to Zero Harm to people, our host communities and the environment as much as operationally practicable. We are committed to introduce and sustain a healthy and safe working environment, by operating in an environmentally and socially responsible manner, focused on share price while adding value to all stakeholders.

### **Principles**

- A zero tolerance approach will save lives and protect the environment
- Be responsible and accountable
- Embrace the culture of learning from previous incidents
- Respect and protect the culture, beliefs and heritage of the communities in which we operate
- Simple, Non-negotiable standards and rules

### **Our Policy**

**Central to UCEHSA's goal of zero harm is our commitment to develop, implement and maintain Occupational Health, Safety and Environmental Management Systems that drive continual improvement and to ensure we:**

**U**tilize Occupational Health, Safety and Environmental Management systems, based on International standards - OHSAS 18001 and ISO 14001 requirements to achieve improved SHE performance and ultimately prevent injury, ill health and pollution associated with coal mining activities.

**N**ever limit the essential resources needed to demonstrate the leadership and commitment of Management, necessary for the SHE management system to be successful and to achieve improved SHE performance.

**I**dentify, assess and prioritise the Occupational Health, Safety and Environmental risks associated with current and planned future operations, and to set appropriate objectives, targets and management programmes to manage these risks

**V**alue our partnership with the community, to ensure sustainable community development to enhance economic benefits from our operation and contribute to improving quality of life within the community;

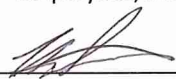
**E**ngage regularly, openly and honestly with government, non-governmental organizations and the community, taking their views and concerns into account in our decision-making;

**R**esponsibly train employees to a standard where they can work in an environmentally responsible way, participate and recognise hazards relating to their task and to be able to respond and effectively manage any incident or emergency situation.

**S**trictly comply with all applicable Health, Safety and Environmental legislation and go beyond legal compliance in managing our risks/impacts with the inclusion of sustainability principles set by commercial requirements and stakeholder expectations, such as the Equator Principles, OHSAS 18001 and ISO 14001 requirements and other requirements

**A**void, and where this is not possible minimise adverse impacts on the unique ecological and landscape features of the region, through conserving natural resources, reducing green house gases, reducing waste and preventing pollution to air, water and land.

**L**ead by example, Line Management is responsible and will be held accountable for the implementation of this policy and all employees, including contractors and visitors will contribute to the Policy through responsible safe behaviour.

  
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**TONY WEBER**  
**UNIVERSAL COAL CEO**

10/04/2015  
**DATE**

This policy will be reviewed at appropriate intervals and revised whenever necessary to ensure that it remains relevant and appropriate to UCEHSA. UCEHSA will make this policy available for interested parties on request.